



Tilton-Northfield

Fire & EMS



Job Description

Firefighter – Full Time

October 30, 2023

Job Summary

Performs responsible technical fire, emergency medical, technical rescue, and other related work as is required at incidents. Maintains stations, grounds, tools, and apparatus.

Supervision Received

Works under the general guidance and direction of his/her shift Captain or Lieutenant in and around the station, at incidents, and during non-emergency situations.

Supervision Exercised

May occasionally supervise less-senior firefighters or call firefighters in the absence of an officer.

Essential Duties and Responsibilities

- ❖ Responds to fire and EMS incidents. At the scene of emergencies, participates in emergency control activities.
- ❖ Attends and participates in in-service training programs as assigned.
- ❖ Participates in fire inspections and pre-fire planning and indoctrinates the public on fire safety and emergency medicine. Issues hazard notices to violators and forwards the appropriate documentation to the fire prevention office.
- ❖ Delivers appropriate patient care and maintains EMS apparatus and equipment.
- ❖ Performs other related duties as required.

Desired Minimum Qualifications

Education and Experience:

- ❖ Graduation from High School.

- ❖ Successful completion of a written entrance exam and oral interview. Successful completion of the CPAT physical ability test.
- ❖ Receiving a “fit to work” status from a fire department entrance physical exam.
- ❖ Firefighter II, and EMT-B certified. Maintain a CDL-B with tank endorsement NH driver’s license.
- ❖ Associates Degree in Fire Science or other fire-based curriculum.
- ❖ Or any acceptable equivalent combination of Education and Experience.

Necessary Knowledge, Skills and Abilities

- ❖ Basic knowledge of modern fire suppression, fire prevention, and emergency medical services principles, procedures, techniques, and equipment. Basic knowledge of emergency medicine techniques and their application as demonstrated through EMT Certification.
- ❖ Must have the ability to maintain effective working relationships with others.
- ❖ Ability to operate fire and EMS tools and equipment.
- ❖ Ability to perform work requiring good physical condition.
- ❖ Ability to communicate effectively, both orally and in writing.
- ❖ Ability to exercise sound judgment.
- ❖ Ability to effectively receive verbal and written instructions.
- ❖ Ability to establish and maintain effective working relationships with other employees, supervisors, and the public.
- ❖ Ability to meet the following special requirements:

Special Requirements

- ❖ Must attend Departmental meetings and training sessions as required.
- ❖ Must possess, or be able to obtain by time of hire, a valid State Driver’s License (CDL-B, with tank endorsement) without a record of suspension or revocation in any state.
- ❖ No felony convictions or disqualifying criminal histories.
- ❖ Ability to read and write the English language proficiently.
- ❖ And the ability to meet department physical standards.

Tools and Equipment Used

- ❖ Emergency medical equipment, fire apparatus, fire pumps, hoses, and other standard fire fighting equipment. Ladders, first aid equipment, radio, pager, and personal computer.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to perform the essential functions of this job successfully. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential function.

- ❖ While performing the duties of this job, the employee is frequently required to sit, talk or hear, stand, walk, use hands to finger, handle or operate objects, tools, or controls, and reach with hands and arms.
- ❖ The employee is occasionally required to climb or balance, stoop, kneel, crouch or crawl, and taste or smell.
- ❖ The employee must frequently lift and/or move up to 10 pounds and occasionally lift and or move up to 100 pounds.
- ❖ Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.
- ❖ The employee will, at times, be exposed to severe atmospheres and be expected to perform at an extremely high aerobic level, which will require excellent physical health, strength, and stamina.

Work Environment

- ❖ Some work is performed in the office, while other work is in vehicles and outdoor settings in all weather conditions, including temperature extremes during day and night shifts. Work is often performed in emergency and stressful situations. The individual is exposed to hearing alarms and hazards associated with fighting fires and rendering emergency medical assistance, including smoke, noxious odors, fumes, chemicals, liquid chemicals, solvents, and oils.
- ❖ The employee often works near moving mechanical parts and in highly precarious places and is occasionally exposed to wet

or humid conditions, fumes or airborne particles, toxic or caustic chemicals, and risk of electrical shock and vibration.

- ❖ The noise level in the work environment is usually quiet in office settings and loud in emergency scenes.

Selection Guidelines

- ❖ Formal application, review of education and experience, appropriate testing and interviews, oral interview, background check, physical ability, drug screening, final selection, and pre-employment medical examination are all integral parts of the selection process. Please be made aware that appointees will be subject to a one-year probationary period.

Compensation

Wages will be hourly and commensurate with the budgeted figure for the given year for the firefighter's position.