



Tilton-Northfield Fire & EMS



www.tnfd.org

Week of 3/20/2009

Phone: 286-4781

Vision

SAFETY

PROFESSIONALISM

**CUSTOMER
SERVICE**

Mission

DELIVER:

EFFICIENT,

PROFESSIONAL,

HIGH QUALITY,

COST EFFECTIVE,

AND TIMELY

**FIRE
SUPPRESSION,**

RESCUE,

**EMERGENCY
MEDICAL
SERVICES,**

FIRE PREVENTION,

**PUBLIC SAFETY
EDUCATION, AND**

**CODE
ENFORCEMENT.**

Chief Carrier's e-mail:
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Training Survey Results

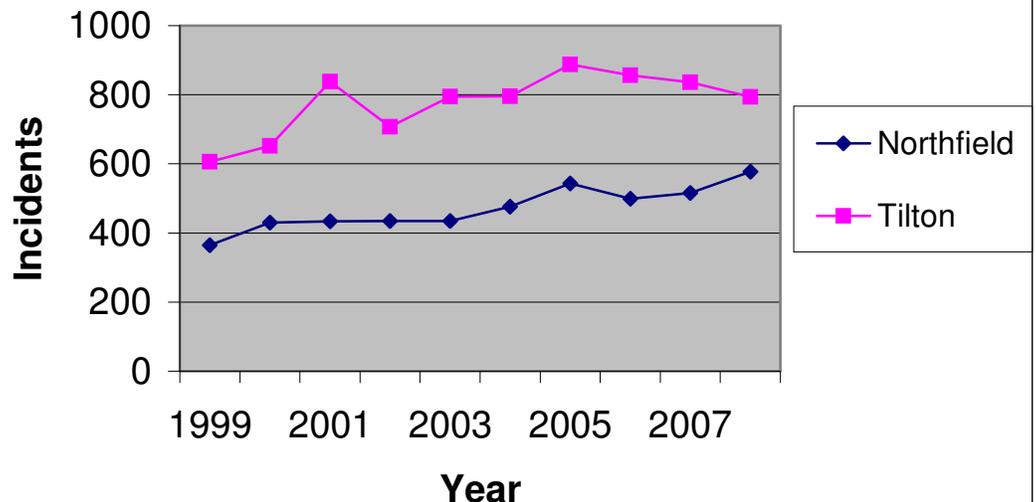
As most of you know (and took part in), we recently asked you some questions about training. This survey was a direct result of months of poorly attended training sessions. It is my sincere goal that we can turn our training program around and offer quality training that will support our vision and mission and attract more of our members more often.

Here is a synopsis of your answers:

- ◆ Most people are not able to make training due to family and work-related issues.
- ◆ Most members belong to help people, make some money, and give back to the town. Most would serve wherever they lived.
- ◆ We can improve our training by offering more practical exercises and utilizing some outside instructors.
- ◆ The training most members wanted more of was live fire training, vehicle extrication, and rope rescue. Water rescue, EMS practical skills, and driver training followed closely behind.
- ◆ The training most member felt we needed more training on was live fire training, EMS practical skills, pumping, rope rescue, and flammable liquids.

(cont. on page 5)

T-N Fire & EMS 10-Year Incident Data



Chief's Message

Late Winter—'09

First and foremost, I would like to thank every one of you for the spectacular flowers for my father's services. Even more importantly was the effort that was made by many of you to come down and offer your kind expressions of sympathy. I hope you all get a chance to read my letter that I posted on the white board in the big room. I tried to put some of my thoughts down in a way to give you a little insight as to who my dad was and the influence he had on me. As a matter of fact, we are traveling to Lunenburg this weekend for the 1st Annual Firefighter's Ball that they are dedicating to his memory.

Another District Meeting has come and gone. The Budget Committee's budget, as presented, passed with one ammendment: \$25,000 to pave the Park Street parking lot was removed by the body.

Old friend and Commissioner Tom Gallant is back in office for another 3 year term, winning the uncontested race.

If you know of anybody interested in serving their community the moderator, Kent Fenimore will be looking for interested individuals to serve on the Budget Committee and the newly formed By-Laws committee. Both committees are important and would be a good way for someone to get a taste of municipal government if they are interested.

Although the budget passed and remained mostly intact, I am concerned about expenses for the upcoming year. Over the past 3 years, the budget has been tightened to a point where there is no wiggle room. For example, this year, already, we are looking at a number of repairs that need to be made to our apparatus. It is quite possible that we will exceed our budgeted amounts in the vehicle

part and labor lines. So the question comes, "where will you get the money?" Well, the money will come out of other lines in the budget—so, something budgeted for will not get purchased.

I am also concerned about the call salary line. Mainly because we were well over the budgeted amount last year, and the line was level-funded this year. No panic yet; the first quarter was in line with what we had predicted, but it is something we need to watch closely.

Please use care operating our apparatus. The roads are horrible and a lot of damage can be done with excess speed, not paying attention, or trying to go somewhere that we shouldn't!

It's been a while since we have had a serious incident. It will come—just be safe!



Please welcome one of our newest firefighters, Damien Sevin, by asking him to share his expertise and explain the photo at left.

UPCOMING TRAINING OPPORTUNITIES

March 23, 2009	0900	Beatin' the Heat Chief Carrier Center Street
March 23, 2009	0900	EMS Con Ed David Rivers Center Street
March 24, 2009	0900	Beatin' the Heat Chief Carrier Center Street
March 25, 2009	0900	Beatin' the Heat Chief Carrier Center Street
March 30, 2009	0900	The Roll-Over Collision Scene Chief Carrier Center Street
March 30, 2009	0900	Forestry Preparation Deputy Chief Robinson Park Street
March 31, 2009	0900	The Roll-Over Collision Scene Chief Carrier Center Street
April 1, 2009	0900	The Roll-Over Collision Scene Chief Carrier Center Street
April 6, 2009	0900	Managing SA Chief Carrier Center Street
April 6, 2009	1800	Ropes - Classroom Captain Hall Center Street

"I don't know the key to success, but the key to failure is trying to please everybody." — Bill Cosby, entertainer

"The most important thing about motivation is goal setting. You should always have a goal." — Francie-Larrieu Smith, Olympic runner

"You only get back what you expect and if you start low, you'll end low." — General Colin Powell, former secretary of state

"The time to repair the roof is when the sun is shining." — John F. Kennedy, 35th U.S. president

"Most people never run far enough on their first wind to find out they have a second." — William James, philosopher

"Far better is to dare mighty things, to win glorious triumphs, even though checked by failure, than to take rank with those poor spirits who neither enjoy much or suffer much, because they live in the gray twilight that knows not victory nor defeat." — Theodore Roosevelt, 26th U.S. President

"Finding good players is easy. Getting them to play as a team is another story." — Casey Stengel, Hall of Fame baseball manager

This information was discussed at our recent Training Committee meeting. I don't believe anyone was completely surprised by any of the information. We realize what pulls our members away. Each and every one of us recognizes the value of family and the limited amount of "other" time that our members have. But, it is our job to try to find a balance. This profession is far too complex to not be well-trained. There are many state laws, national standards, and rules that dictate minimum levels of training. More importantly, there are lives at stake, our own included, that require us to be well-trained.

So, check out the most recent training schedule and see if we have begun working towards meeting your needs. Feedback is always welcome! Stop by the station and let us know what you need and what you want. Talk to your company officer—engage them. And, don't hesitate to come to scheduled training committee meetings. They are open to any member.

This is your department. We want you to be able to function at a high level. Proper and meaningful training will get you there!

