

JOB TITLE: CALL FIREFIGHTER

STATUS: Paid On-Call

JOB SUMMARY:

Performs responsible technical fire, emergency medical, technical rescue, and other related work as is required at incidents. Maintains stations, grounds, tools, and apparatus.

SUPERVISION RECEIVED:

Works under the general guidance and direction of officers and senior firefighters in and around the station, at incidents, and during non-emergency situations.

SUPERVISION EXERCISED:

May occasionally supervise less-senior firefighters in the absence of an officer.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

Responds to fire and EMS incidents. At the scene of emergencies participates in emergency control activities.

Attends and participates in in-service training programs as assigned.

Delivers appropriate patient care and maintains EMS apparatus and equipment,.

Performs other related duties as required.

DESIRED MINIMUM QUALIFICATIONS:

EDUCATION AND EXPERIENCE:

High School Diploma or GED.

NH Drivers License.

NECESSARY KNOWLEDGE SKILLS AND ABILITIES:

Basic knowledge of modern fire suppression, fire prevention, as well as emergency medical services principles, procedures, techniques and equipment. Basic knowledge of emergency medicine techniques and their application as demonstrated through EMT Certification. Fire and/or EMS certification within 1 year of hire.

Must have the ability to maintain effective working relationships with others.

Ability to operate fire and EMS tools and equipment.

Ability to perform work requiring good physical condition.

Ability to communicate effectively, both orally and in writing.

Ability to exercise sound judgment.

Ability to effectively receive verbal and written instructions.

Ability to establish and maintain effective working relationships with other employees, supervisors and the public.

Ability to meet the following special requirements:

SPECIAL REQUIREMENTS:

Must attend Departmental meetings and training sessions as required.

Must possess, or be able to obtain by time of hire, a valid State Driver's License without record of suspension or revocation in any state.

No felony convictions or disqualifying criminal histories.

Ability to read and write the English language, proficiently.

And ability to meet department physical standards.

TOOLS AND EQUIPMENT USED:

Emergency medical equipment, fire apparatus, fire pumps, hoses, and other standard firefighting equipment. Ladders, first aid equipment, radio, pager and personal computer.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential function.

While performing the duties of this job, the employee is frequently required to sit, talk or hear, stand, walk, use hands to finger, handle or operate objects, tools or controls and reach with hands and arms.

The employee is occasionally required to climb or balance, stoop, kneel, crouch or crawl and taste or smell.

The employee must frequently lift and or move up to 10 pounds and occasionally lift and or move up to 100 pounds.

Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus.

The employee will, at times, be exposed to severe atmospheres and be expected to perform at an extremely high aerobic level which will require excellent physical health, strength, and stamina.

WORK ENVIRONMENT:

Some work is performed in the office while other work is in vehicles and outdoor settings in all weather conditions, including temperature extremes during day and night shifts. Work is often performed in emergency and stressful situations.

Individual is exposed to hearing alarms and hazards associated with fighting fires and rendering emergency medical assistance, including smoke, noxious odors, fumes, chemicals, liquid chemicals, solvents and oils.

The employee quite often works near moving mechanical parts and in high precarious places and is occasionally exposed to wet and or humid conditions, fumes or airborne particles, toxic or caustic chemicals, risk of electrical shock and vibration
The noise level in the work environment is usually quiet in office settings and loud in emergency scene.

SELECTION GUIDELINES:

Formal application, review of education and experience, appropriate testing and interviews, oral interview, background check, physical ability, drug screening, final selection and pre-employment medical examination, are all integral parts of the selection process. Please be made aware that appointees will be subject to a one year probationary period.

COMPENSATION:

Wages will be hourly and commensurate with the budgeted figure for the given year for the call firefighter's position.